

Olde School Renaissance Productions, Inc.

Policy #: POL-005	Policy Name: Charter Volunteer Policy	
Version #: 1.0	Effective Date: January 1, 2007	Issue Date: February 17, 2007

Purpose:	The purpose of the Charter Volunteer Policy is to acknowledge and thank the initial Volunteers of this Organization for their faith in this Organization. This policy is intended to supplement but not replace any applicable state, federal and local laws, governing charter volunteers.
Scope:	This policy applies to all Volunteers
Procedures:	
Exhibits:	None
Terms and Definitions:	The following terms, definitions and acronyms are used in this document
Charter Volunteer	The first 20 Volunteers who have become associated with the Organization prior to April 1, 2007 are Charter Volunteers.
1. Policy:	Charter Volunteers will have fixed volunteer contributions for the entire term of their association with the Organization. If suggested volunteer contributions drop below their fixed rate, theirs will drop as well, but their suggested volunteer contribution will never be higher than in 2007. If the Charter Volunteers discontinue their association for a period of one year or more and return to the Organization, they will lose their Charter Volunteer status, and will begin paying the suggested volunteer contribution year to year.
1.1 Procedures	The President of this Organization will keep a list of all Volunteers and will notify the Treasurer of the folk that qualify as Charter Volunteers. The Treasurer will then keep track of the suggested volunteer contributions for the Charter Volunteers.
1.2 Periodic Reviews	To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects: <ul style="list-style-type: none"> a. Whether the Charter Volunteer Policy is reasonable. b. Whether the Charter Volunteer Policy is ethical and does not in any way conflict with any laws or statutes.